



U.S. PUBLIC HEALTH SERVICE  
Pharmacist Professional Advisory Committee  
Department of Health and Human Services

MARY LOUISE ANDERSEN LEADERSHIP AWARD  
COVER SHEET (please print or type)

CANDIDATE'S GRADE/RANK/NAME: CAPT Chris Bina  
POSITION TITLE: Director, Pharmacy Program, Federal Bureau of Prisons  
WORK ADDRESS: Health Services Division  
320 First St. NW  
Washington, DC 20534

PROPOSED CITATION (not to exceed 25 words):  
In recognition of outstanding leadership, advancement of the profession of pharmacy,  
commitment to the Public Health Service and service to the Nation.

RECOMMENDED BY: RADM John Babb  
ADDRESS: Director, Office of Force Readiness and Deployment  
Office of the Surgeon General  
1101 Wootton Parkway  
Suite 100  
Rockville, MD 20852  
PHONE NUMBER: 240-453-6101

NAME OF CANDIDATE'S SUPERVISOR: CAPT Newton Kendig

SIGNATURE OF SUPERVISOR:

ADDITIONAL COMMENTS (OPTIONAL):

Superb Leader who is  
very deserving of this  
recognition

CAPT Newton E.  
Kendig

MEDICAL  
DIRECTOR, BOP

CAPT Chris Bina is nominated for the Mary Louise Andersen Leadership Award for his unfailing commitment as the Pharmacy Program Director for the Federal Bureau of Prisons and as an outstanding pharmacy leader for the PHS Commissioned Corps.

CAPT Bina serves as a role model for pharmacists across the nation and in every practice setting, and he has demonstrated a great willingness to advocate for the practice of pharmacy. He has an unparalleled record of improving pharmaceutical care at every level throughout his career, as demonstrated by improved patient outcomes and creative organizational changes. His career as a PHS pharmacist displays outstanding accomplishments and the advancement of the profession of pharmacy.

He has served in an O-7 billet for over 4 years and is directly responsible for the oversight of a program which impacts more than 180,000 inmates in 107 institutions, with a current annual medication expenditure of over \$50 million and accountability for 160 full time pharmacist positions. His responsibilities are extensive and far reaching, and include charting the future path of pharmaceutical care within the Bureau of Prisons through the development of national policies, enhancement of the national BOP computer system, management of a Medication Prime Vendor contract, and overall direction of the BOP National Pharmacy Program.

Over the past 18 months, CAPT Bina has:

- Successfully managed the provision of information for an Office of the Inspector General (OIG) evaluation of the BOP pharmacy re-engineering initiative and developed a response to their preliminary recommendations. The OIG report reflected favorably on the Bureau of Prisons and validated the outstanding pharmacy program that CAPT Bina has implemented.
- Continued to develop the BOP's nationwide computerized pharmacy system and Electronic Medical Record. His personal involvement in this project has resulted in savings of several million dollars each year in medication purchasing costs, as well as inestimable cost avoidances and adverse outcome avoidance through nationwide use of this system.
- Advocated for the BOP National Formulary while serving as the chairperson of the BOP National Pharmacy & Therapeutics and Formulary Committees. He oversees extensive and valuable formulary and clinical issue reviews. These reviews ensure that the decisions made at the national level are pharmacoeconomically and clinically sound. This provides the basis for a formulary management program, which is both evidence-based and legally defensible.
- Converted the non-formulary request and approval process into an electronic format, for more efficient workflow and easier retrieval of old requests. CAPT Bina runs reports by various fields (i.e. institution, medication, provider, etc.) and provides them to the BOP Medical Director, Institution leaders, and Regional Directors on a periodic basis. Over 5,000 non-formulary requests are processed each year, with clinical input from CAPT Bina and BOP Central Office physicians. In addition to the substantial cost savings to the BOP, this program identifies opportunities for clinical intervention and improvement of patient care on a daily basis and provides agenda items for future national formulary meetings.
- Coordinated a complete restructuring of BOP Pharmacy Services, consisting of central filling, central processing, and increased clinical pharmacist services across the BOP. He has linked these separate initiatives to develop the framework for a complete and comprehensive BOP Pharmacy Program, maximizing fiscal and human resources and patient outcomes. It is fully expected that CAPT Bina's vision will become the model for correctional pharmacy services throughout the country.

- Played an integral part in the development and revision of the BOP Clinical Practice Guidelines. He assures the accuracy of medication-related information, conducts literature research for best practices, and identifies areas where pharmacists' involvement in disease management has been shown to improve outcomes.
- Regularly lectured to a variety of BOP health care providers, and has been responsible for the full development, planning, and conduction of week-long residential training programs for BOP pharmacists
- Developed six Regional BOP Pharmacist Consultant positions to provide additional assistance in the oversight of the BOP Pharmacy Program, to serve as technical experts regarding BOP/correctional pharmacy issues, and to mentor other BOP pharmacists within their region.

In addition to the major tangible outcomes from his work projects, CAPT Bina demonstrates extraordinary leadership in many other ways. He is clearly recognized as the national leader of the BOP Pharmacy Program by his peers in the field, and his vision and values help shape their practice. He is greatly respected by his counterparts in other government agencies, and has been consulted on various issues by the VA, Department of Defense, and the Division of Corrections for Canada. He has also participated as a member of the Federal Pharmacy Executive Steering Committee. CDR Bina has made frequent presentations on pharmacy and BOP issues to a variety of audiences, both within and outside of the Bureau of Prisons.

He has recently been recognized for his exemplary work through a nomination for the Andrew Craigie (AMSUS) Award, and receipt of the US Public Health Service Outstanding Service Medal and an Exceptional Proficiency Promotion to O-6 in July 2005.

CAPT Bina is an extremely valued participant in a number of PHS activities and joint PHS/BOP initiatives. He serves on the PHS Pharmacy Professional Advisory Committee (PharmPAC) "Fast Reaction Team" to provide review and feedback on PHS policies or other issues where a very short turnaround time is required. He was responsible for development of the institution complexity evaluation (ICE) tool for use in pharmacy billet restructuring to ensure BOP pharmacy billets correlate with responsibility. He regularly recruits for the BOP and the PHS. Last summer, he successfully led the planning and implementation of the Pharmacist Category Day at the Commissioned Officers Association Meeting in Philadelphia.

He is currently serving as the Bureau of Prisons representative on the Transformation Working Group on Readiness. This Working Group is developing policy recommendations for Commissioned Corps readiness and response initiatives in accordance with the HHS Secretary's guidance. In this capacity, he is able to balance the dual roles of representing the interests of his agency, while also strategically thinking about how the Commissioned Corps can move its readiness and response program forward, in accordance with the expectations of the HHS Secretary.

He is a devoted husband and father, and a valuable member of his community. He serves his neighbors by coaching softball for the Olney Boys and Girls Club and volunteering for the Cashell Elementary School PTA.

CAPT Bina has accomplished remarkable results in his career despite the constraints of limited financial and human resources. He has willingly accepted challenges and should be recognized with the Mary Louise Andersen Leadership Award for his enthusiasm and excellence.